



Sight 2020 Direct

Reducing preventable blindness.
Supporting those who have already lost sight.

Sight 2020 Direct Charity's Ethical Charter

Sight 2020 upholds the Charity Ethical Principles by ensuring that:

- Our beneficiaries are always at the forefront of what we do and we always make decisions based on our beneficiaries' best interest. We ensure that our beneficiaries have a voice and input into how they are represented by Sight 2020 Direct. This is achieved by working directly with the beneficiaries to ensure that each beneficiary feels valued and empowered to make decisions about their treatment plans for eye surgery/ rehabilitation and involvement with Blind Football.
- Sight 2020 Direct maintains the highest level of institutional integrity by treating all its members, volunteers and beneficiaries as valued and important members of society. The charity does not discriminate on the basis of race, colour, religious beliefs, sexual orientation, age, gender etc. The charity is an inclusive organisation that promotes strong and positive ethical values.
- All works carried out in Malawi by Sight2020 Direct are done so in a manner that is sensitive to the impact of those activities by making responsible use of local resources and adopting sustainable working procedures.
- At Sight 2020 Direct we maintain a high level of personal conduct at all times. All our members and volunteers have up-to-date and valid enhanced DBS certificates to maximise safety and security for all adults and children we work with.
- Sight 2020 Direct is committed to openness and transparency within the organisation. All trustees and members are kept well informed of all finances, projects and plans at all times. Charity meetings are held regularly and all trustees and members are encouraged to engage, offer suggestions or to question in a safe space, without fear of reprisals or judgement.
- As most people work from home, Sight 2020 Direct allows all members to be open about how they work and how they represent the charity. We have an open-door policy where all members and volunteers can text/ call or email at any time to discuss matters as they arise. Our regular meetings also offer an opportunity for people to discuss matters arising.
- All members agree to how funds are spent. This is done by discussing up and coming events, discussing how funding can be raised, how funding can be spent and all agree. Once all members and trustees are agreed on how money will be spent, then the financial team will authorise and release funding. This ensures that all charity spending is agreeable to all involved and due process is followed for authorising and accessing charity funds
- All people who work with, volunteer for or come into contact with Sight 2020 Direct are treated with dignity and respect at all times.
- Sight 2020 Direct offers a safe, friendly and supportive environment for all to work collaboratively in a safe and inclusive environment.